



Egg products Group Policy

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Department Author: Sourcing

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Signatures

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Sustainable Sourcing Policy: Cage-Free Eggs products

Cage-free eggs have become a staple in the global food industry, reflecting a growing consumer demand for ethically sourced products. At Solina, we recognize the importance of transitioning away from cage egg products to promote animal welfare, environmental sustainability, and social responsibility. Our commitment to sustainable sourcing extends to every facet of our supply chain, ensuring that our practices align with our values and contribute positively to the world we live in. This why Solina group has decided to move away from eggs coming from hens kept in any type of cage by end of 2025.

Why is it important?

The move away from cage egg products is essential for a couple of reasons:

- Animal Welfare: Cage-free systems offer hens the ability to engage in natural behaviors, providing them with better living conditions and improved welfare compared to traditional cage systems.
- 2. **Environmental Impact:** Transitioning to cage-free egg production reduces the environmental footprint associated with conventional egg farming, including issues such as waste management, resource consumption, and pollution.

Solina policy

Solina is committed to phasing out the sourcing of cage egg products by the end of 2025. We will only engage with suppliers who transition to cage-free egg production methods, ensuring that our eggs come from farms that prioritize animal welfare and sustainability. The scope of this policy is egg powders and liquid egg products sourced by Solina.

Supplier requirements:

- 1. **Animal Welfare Standards:** Suppliers must adhere to rigorous animal welfare standards, ensuring that hens are raised in environments that allow for natural behaviors and freedom of movement.
- **2. Environmental Sustainability:** Solina prohibits the sourcing of eggs from suppliers who contribute to environmental degradation through unsustainable farming practices. We encourage suppliers to adopt environmentally friendly production methods and minimize their ecological footprint.
- **3. Labor and Social Standards:** Suppliers must uphold fair labor practices and comply with international labor standards, including regulations set forth by the International Labor Organization (ILO). We prioritize partnerships with suppliers who prioritize the well-being of their workers and local communities.
- 4. Traceability and Transparency: Solina requires full traceability of the egg supply chain, from



farm to fork. Suppliers must provide transparency regarding their production processes, allowing us to ensure the integrity and sustainability of our egg sourcing practices.

Continuous Improvement:

Solina is committed to continuously improve in our sourcing practices, including the transition to cagefree egg products. We will collaborate with suppliers to identify opportunities for enhancement and implement best practices to promote sustainable and ethical standards throughout our supply chain.

Review

This policy will undergo regular reviews to assess its effectiveness and relevance in achieving our sustainability goals. Solina will remain informed about developments in cage-free egg production and make necessary updates to the policy to reflect evolving industry standards and best practices. The latest version of the policy will be accessible internally and on our official website for transparency and accountability.

At Solina, we believe that the transition to cage-free egg products is not only a step towards a more sustainable future but also a reflection of our commitment to ethical sourcing and responsible business practices. Together, we can make a meaningful impact on the well-being of animals, people, and the planet.