






## **Palm oil Group Policy**

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**Department Author : Sourcing**

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### Signatures

	Name	Function	Signature
<b>Sign off:</b>	<b>Quinten Dehertog</b>	Group Sourcing Director	
	<b>Ellen Madsen</b>	Group Sustainability Director	
<b>Owner</b>	<b>Marie Cederberg</b>	Group Sustainable sourcing manager	
<b>Last modification:</b>			



## Why is it important?

Palm oil is an important food in many parts of the world and efficient when it comes to yield per hectare. It is also an important source of income for many small hold farmers, especially in Southeast Asia and South America. But the growing demand for products brings environmental and social problems. The available possibility to increase the agricultural area is by deforestation of natural rainforests, which are being replaced by monoculture plantation, leading to loss of biodiversity, disturbance of ecologically sensitive ecosystems and increased greenhouse gas emissions. In the expansion into virgin land, there is also a risk for violation of human rights for indigenous people and poorly protected groups in the affected regions.

## Solina policy

**No Deforestation:** Solina is committed to ensuring that the palm oil it sources does not contribute to deforestation. We will only engage with suppliers who adhere to a no-deforestation policy, including the protection of high conservation value (HCV) and high carbon stock (HCS) areas.

**No Peatland Development:** Solina prohibits the sourcing of palm oil from suppliers involved in the development of new plantations on peatlands. We recognize the importance of preserving peatlands for their environmental significance and carbon sequestration capabilities.

**Respect for Human Rights and Labor Standards:** Solina is dedicated to upholding human rights and fair labor practices. Our suppliers must adhere to internationally recognized labor standards, including the International Labour Organization's (ILO) conventions and guidelines.

**Community Engagement and Free, Prior and Informed Consent (FPIC):** Solina supports the rights of local communities and indigenous peoples. We expect our suppliers to engage with communities, seek FPIC, and address any concerns or grievances raised by local stakeholders.

**Traceability and Transparency:** Solina requires full traceability of the palm oil supply chain. Our suppliers must be able to trace the palm oil back to the plantation level. We encourage transparency in reporting, and suppliers are expected to disclose relevant information about their operations.

**Certifications:** Solina will only buy palm oil in segregated lots from recognized sustainability standards such as the Roundtable on Sustainable Palm Oil (RSPO) or equivalent standards that promote responsible palm oil production from 2025 latest. Any remaining activities of non-certified oil will be phased out in 2024. This policy applies to palm oil, palm kernel oil and their fractions sourced directly by any entity of the Solina Group

**Continuous Improvement:** Solina is committed to continuous improvement in our palm oil sourcing practices. We will work collaboratively with suppliers to identify areas for improvement and implement



best practices to enhance the sustainability of our supply chain.

In addition to RSPO certification, and notwithstanding certification status, all suppliers of Solina must comply with our Code of Conduct, answer to our supplier assessment and fulfill all other requirements of certification for responsible business and high standards of food safety.

**Review**

This policy will be reviewed periodically to ensure its relevance and effectiveness. Solina will stay informed about developments in sustainable palm oil practices and will update the policy accordingly. The latest version will be communicated internally and may always be found at our website [www.solina.com](http://www.solina.com)